

Professional Development & Training Mission Statement

We are committed to the continuous development of employees. This is accomplished by:

- ◆ Maintaining a multi-disciplinary program structure;
- ◆ Assessing staff training needs;
- ◆ Identifying individual career goals;
- ◆ Providing quality training and education;
- ◆ Offering multi-dimensional opportunities and educational resources;
- ◆ Promoting integration and application of learning;
- ◆ Creating an environment which facilitates learning and application, and;
- ◆ Utilizing a multi-level/multi-indicator approach to evaluation of all program components of Professional Development & Training.



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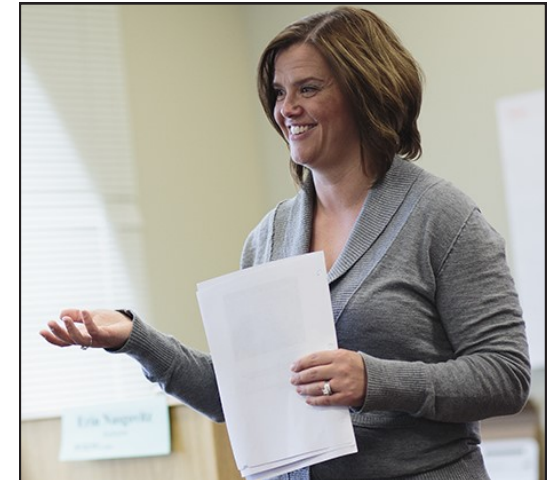
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Professional Development & Training Department



Summit County Children Services



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Department Components

Field Placement Program



Bachelor and Master level social work students will learn the job of a child welfare caseworker and about SCCS. SCCS will also consider students from other related disciplines. All students develop a learning contract that outlines the tasks, knowledge and skills that will be completed during their field time. In addition to learning about assessing safety, risk and the strengths and needs of families, students will learn about providing ongoing services to families to maintain children in their own home or to facilitate reunification. Other field activities may include working with teens preparing for independent living, working with kinship or foster caregivers who have children placed in their homes, or helping to organize a resource fair.

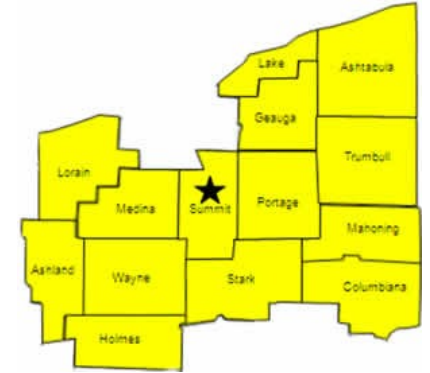
Summit Training Program



The Professional Development & Training Department oversees all internal training for the agency. Training on local emerging issues is provided. The Program is accredited by the State of Ohio Counselor, Social Worker and Marriage and Family Therapist Board (CSWMFT) as an approved provider of social worker and counselor licensing hours. Summit County Children Services (SCCS) co-sponsors numerous community agencies with their internal training by providing CSWMFT licensing hours upon receipt of specific information from the agency.

Northeast Ohio Regional Training Center

SCCS is the host agency for the Northeast Ohio Regional Training Center (NEORTC) part of the Ohio Child Welfare



Training Program. The training provided is comprehensive, competency-based and led by approved trainers who are considered content experts in their fields. The training provided by NEORTC is based on training mandates established by the Ohio Department of Job and Family Services. NEORTC is one of eight training centers in the State of Ohio whose mandate is to train PCSA staff and foster parents. NEORTC covers a fourteen-county area, which includes Summit County.

PROGRAM INFORMATION

The Professional Development & Training Department was formally structured in 1979 and previously referred to as Staff Development. The department facilitates the provision of training to enhance staff knowledge of agency services and functions, skill development and enhancement, as well as career goals. This is accomplished by:

- ◆ Designing, coordinating and implementing training to meet agency needs at all levels;
- ◆ Conducting orientation of agency services for all new staff;
- ◆ Providing employees with field placement opportunities, and;
- ◆ Serving as a field placement resource for area universities.

