

**SUMMIT COUNTY CHILDREN SERVICES
BOARD OF TRUSTEES
FEBRUARY 23, 2021 MEETING MINUTES**

<u>Board Members</u>	<u>Board Members</u>	<u>Executive Team</u>
✓ Anne Connell-Freund, Chair	✓ Beth Gracey	✓ Julie Barnes
✓ Keith Malick, Vice-Chair	✓ Nancy Holland	✓ Amy Davidson
✓ GinaKaye Maddox, Secretary	✓ Montrella Jackson	✓ Darin Kearns
✓ Anna Arvay	✓ Andrew Schuellerman	✓ Valarie Nash
✓ Omar Banks	✓ Katie Stoyhoff	✓ Katerina Papas
✓ Wendy Bolas		

Staff Present: Dawn Boudrie, Traci Foley, Jon Hart, Kristin Lopez, Sushila Moore, Erica Sabados, Mary Serapiglia, Beth Lowe - Recording Secretary

Call to Order and Roll Call

Ms. Connell-Freund called the virtual Zoom meeting to order at 4:06 p.m. and a roll call was taken.

Approval of Meeting Minutes

Ms. Connell-Freund requested a motion to approve the minutes of January 26, 2021. Mr. Banks moved to approve the minutes; seconded by Mr. Malick. All were in favor and the motion carried.

Public Comment

Mr. Lavery submitted a request to speak but was not present at the meeting.

Committee Reports

Rules Committee

Ms. Jackson, Committee Chair, introduced **Resolution 02-2021-23/B** requesting approval to adopt the following amended language to the Summit County Children Services (SCCS) Board of Trustees Code of Regulations: Article III, Section 2: C. *The Nominating Committee shall receive all nominations. The Nominating Committee shall survey any members of the Board not present at the October Board meeting for self-nominations and nominations of other Board members. Those shall be presented on the slate for election at the November Board meeting. All nominations and self-nominations shall be presented to the Board for voting. After the Nominating Committee has presented its report and before the voting for the various offices takes place, the Chair must call for further nominations from the floor. Voting shall be by paper ballot.* Ms. Jackson made a motion to approve; seconded by Mrs. Stoyhoff. All were in favor and the motion carried.

Planning and Programs Committee

Ms. Holland, Committee Chair, reported that the committee met virtually today and a new SCCS 2021-2025 Strategic Plan was proposed which would replace the SCCS 2015-2020 Strategic Plan. The SCCS Executive Director and Administration developed the new Five-Year Strategic Plan with the input of staff, Management Team, Executive Team, SCCS Board of Trustees and Community Constituents. The new Strategic Plan aligns with the agency's mission, the numerous initiatives implemented in order to enhance service delivery and quality, and SCCS' goals.

Ms. Holland introduced **Resolution 02-2021-23/C** recommending approval of the SCCS 2021-2025 Strategic Plan which will cover a five-year period from January 1, 2021 to December 31, 2025. Ms. Holland made a motion to approve; seconded by Ms. Gracey. All were in favor and the motion carried.

Resources Committee

Mr. Malick reported that the committee met virtually today and approved the minutes of January 26, 2021. As part of the Resources Committee report, Mr. Kearns provided a summary of the revised Financial Statement Report ending December 31, 2020 and the Financial Statement Report ending January 31, 2021 to the full Board.

Resolution 02-2021-23/D

Authorization to approve the execution of a one-year Agreement with The James B. Oswald Company for health benefit consulting services in an amount that may be less than, but shall not exceed, \$50,000 for the term of April 1, 2021 through March 31, 2022. Mr. Malick made a motion to approve; seconded by Mr. Banks. All were in favor and the motion carried.

Resolution 02-2021-23/E

The Resources Committee had discussion on this resolution which would authorize funds for the payment of clinical fees to a specific provider on a case that was court ordered by a visiting Juvenile Court Judge. The Resources Committee unanimously rejected the resolution and will not recommend the resolution for approval to the full Board. Concerns were expressed by the Resources Committee due to the cost estimated at \$60,000 for the assessment of which SCCS would be responsible for 80%, a lack of a cap on the fees from the provider, and language that waives some liability and holds the provider harmless. The agency does not hold custody of the children on this case, and a motion is pending for dismissal before Judge Stucki as well as a motion to stay this order.

Executive Director Report

Ms. Barnes provided the following Agency update:

- SCCS received a bomb threat from a former client on February 18. The buildings were quickly evacuated. Most staff were working remotely. The Akron Police Department (APD) assisted with the evacuation and are in the process of contacting the young man who called in the threat.
- Staff have been notified that there is a tentative plan to return to office-based work in June. SCCS is encouraged by the reduction in COVID positive cases in Ohio; the continued roll-out of vaccines; and the reduced number of COVID positive staff as well as the need for quarantines.
- Ms. Barnes encouraged the Board to review the 2020 year-end data which is included in the Director's Report of the board packet.
- The staff turnover percentage for 2020 was the lowest for SCCS in the past few years. This could be attributed to the implementation of Stay Interviews as well as the fact that SCCS navigated the pandemic very well. During the pandemic, staff were provided with stable employment; timely and safe return-to-work protocols; gifts of appreciation; personalized messages; and virtual unit and staff meetings.
- The Maintenance staff are in the process of replacing water fountains with water bottle filling stations. Touchless flush valves will be purchased later in the year if the budget allows.
- A project to eliminate moisture in the basement of the Cole House has been completed.
- The camera system upgrade project has begun on campus.

- The Information Technology (IT) Department finished the design phase of the phone system upgrade and the implementation phase is underway.
- The Diversity, Equity and Inclusion (DEI) Steering Committee began the development of an agency-wide implementation plan and identified a need for two subcommittees to focus on 'Human Resources' (HR), which will be led by Valarie Nash, and 'Summit Training' which will be led by Mary Serapiglia .

Other Business

Ms. Barnes announced that the SCCS Diversity Committee celebrated Black History Month by hosting activities honoring the contributions of Black Americans, as well as creating an in-house video highlighting four agency staff singing *Lift Every Voice and Sing*. The video was shared with the Board.

Adjournment

Ms. Connell-Freund requested a motion to adjourn. Mrs. Stoyhoff moved; seconded by Ms. Maddox. All were in favor and the motion carried. There being no further business, the meeting adjourned at 4:32 p.m.

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GinaKaye Maddox
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GinaKaye Maddox, Secretary
Board of Trustees

DocuSigned by:
Julie Barnes
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Julie Barnes, M.Ed., LSW
Executive Director