



What to Expect 6 Stages of Preservation TDM Staffings

- 1) Introduction
- 2) Identify the Situation
- 3) Assessing the Situation
- 4) Developing Ideas
- 5) Reaching a Decision
- 6) Recap / Evaluation / Close

<i>When is the Staffing?</i>
<i>Date:</i>
<i>Time:</i>
<i>Location:</i>
<i>Caseworker:</i>
<i>Supervisor:</i>



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Preservation *Staffing*

*A Team Decision-Making
Meeting*



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Preservation Staffings

- **Why?** To decide if a child can remain in current placement, possibly with additional supports and/or services or to decide if a child must move to another placement.
- **Who?** Parents, family / friends, youth (as age appropriate), service providers, community representatives, caseworker or record, supervisor and resource staff, GALs / CASAs and caregivers.
- **What?** A facilitated meeting with family members, their supports, caregivers, community representatives, GALs / CASAs, the child (if age appropriate), the caseworker and supervisor for all placement preservation related decisions.
- **When?** A Preservation TDM must be convened when a caregiver given written notice of removal. These staffings can also be scheduled when there are concerns regarding the stability of a placement
- **Where?** Along with the caseworker, the scheduler will arrange a time and location.

Team Decision-Making Meetings

This model recognizes and respects the birth family as an expert on its own children and give the family a voice. While appreciating their strengths, families are engaged in the planning about their children's needs.

A TDM is one way for the agency to partner with family, children and community representatives in all preservation placement decisions to ensure a network of support for the children and for the adults who are for them.



Elements of Preservation TDMS



Teamwork

Consensus

Active family involvement

Skillful facilitation

Safety planning

Strength-based assessment

Needs driven services

Community involvement

If you have any questions about these staffings, please call Antuane Hammond, Supervisor, at (330) 379-2110 of the scheduler at (330) 996-1025.